



# Data-Driven Decision-Making for Nonprofits

**Rena Cheskis-Gold**

**November 28, 2012**

**Twitter Hashtag - #npweb**

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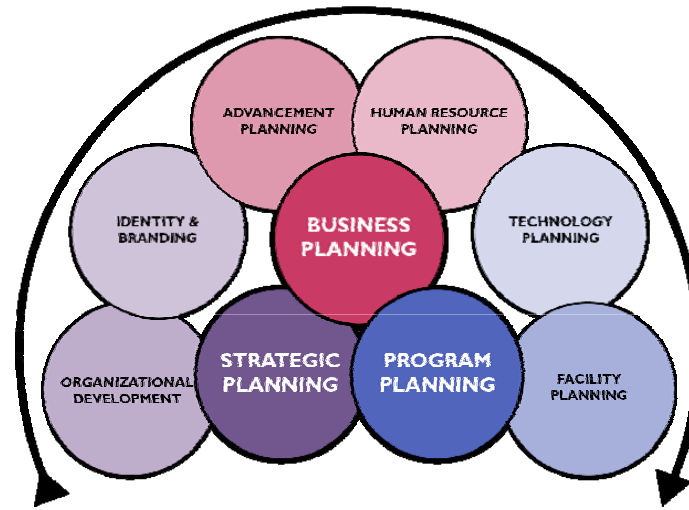


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## How This Webinar Works

- A link to the slides/materials will be sent in an email after the webinar
- If you'd like to ask a question during the webinar, you can type it in the question box of your control panel on the right side of your screen
- Chat with us on twitter using the hashtag - #npweb



## INTEGRATED PLANNING

Advising nonprofits in:

- Strategy
- Planning
- Organizational Development

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# Today's Speaker



**Rena Cheskis-Gold**  
Principal

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Hosting:

Sam Frank, Synthesis Partnership



Assisting with chat questions:

Jamie Maloney, Nonprofit Webinars

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# Data-Driven Decision-Making for Nonprofits

Rena Cheskis-Gold  
November 2012

*Webinar for Nonprofitwebinars.org*

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# *“Planning”*

Planning isn't just for physical planning

Strategies that deserve a full data-driven decision-making & planning process

- Participant recruitment and retention
- Fundraising strategies targeted to specific populations
- Program development/assessment/ evaluation and outcomes
- Grant writing/renewal
- Alumni connection, and event-planning
- Revising communication materials



# Webinar Schedule

- Introduction
- 12 process steps
- 1-page project brief
- Data steps: more detail
- Your input and questions



# The Tale of Community Center Classes

Problem: Will a new online delivery method be effective and popular?





# 12 Basic Planning Steps



Data Steps



Articulate

Mission and Goals

Stakeholder Input

Existing Data

Benchmark

Report

Present

Planning Steps

Communicate

Implement

Assess

Modify

# Background

## Step 1: Articulate Problem

- Underlying vs. Immediate
- Influence vs. Accept
- Challenges and Opportunities

## Step 2: Clarify Mission and Goals

- Definitions
- Examples





# Data

## Step 3: Stakeholder Input

- Interviews
- Surveys
- Focus Groups

## Step 4: Existing Data

- Administrative software
- Other collected data

## Step 5: Benchmark

- Types

*Other types of Data*



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# Report & Present

## Step 6: Report

- Analysis: Simple vs. Complex
- Tech Topics
- Integrate
- Strategy

## Step 7: Present

- Style
- Audiences
- Feedback



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# Outcomes

## Step 8: Planning Steps

- Incorporate feedback
- List strategies
- Prioritize strategies
- Refine project brief

## Step 9: Communicate

- Who needs to know?
- Community building
- Marketing Moment
- Tech Topics

## Step 10: Implement

- Begin core strategy!



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# Assessment

## Step 11: Assessment

- Match to goals
- Measurement of achievement
- Unexpected achievement
- Tools

## Step 12: Modify\*

- Prioritize
- Set up to Succeed

\* See Planning Steps



# Clarify Process



Project Brief

- Consolidate thinking on one-page
- Practical, not theoretical

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# 8-Step Project Brief

## Background

What was the catalyst for the project? Why Now? Opportunities? Challenges?

---

## Goals

What is to be accomplished? What is the methodology to be utilized?

---

## Population

Who is the project about, and for? Is there a priority population for the plan?

---

## Message

In the end, if you had 5 minutes to present to the Executive Director or Board Chair, what would that slide say?

---

## Deliverables

What is needed to get your message across to your audience, e.g., a full report, just charts with text, illustrations, statistics/quotes, just bullet-pointed slides?

---

## Timeline

Is there an end date for the project that is tied to a calendar date? Seasonal? If this is a repeating process, is there a specific season to target, or to avoid?

---

## Budget

What is the proposed budget? Where will the money come from? How much room is there for budget overrun?

---

## Staff

Which internal constituents/offices need to be represented in the process? Will this process be done in-house, with consultants, or a hybrid?

---





# Deeper Look: Stakeholder Input

- Interviews
  - Surveys
  - Focus Groups
- 
- No pre-set 'order' of methodologies
  - Feedback loop from one to the next
  - Each requires own Process Brief – who will be doing each task, timeline, etc.



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# Surveys

## When to Do a Survey?

- Representative population
- Subgroup analysis

## 3 Purposes of a Survey

- Baseline
- Marketing message
- Builds community

Washington University in St. Louis *Off-Campus Housing Study*

**We thank you in advance for participating in the WUSTL Undergraduate Student Off-Campus Housing Study.**

**A few details about the survey:**

The survey has 6 sections and it is very important to us that you complete all of them. Please be sure to click 'SUBMIT' at the end of the survey.

You may exit and return to the survey at any time using the link provided in the original email.

If you experience any technical problems with the survey, please email [HousingStudy\\_Support1@wustl.edu](mailto:HousingStudy_Support1@wustl.edu). General comments and non-technical questions about the survey may be submitted to [UG\\_HousingStudy@wustl.edu](mailto:UG_HousingStudy@wustl.edu).

Your participation in this survey is important for helping us to develop a meaningful off-campus housing community for undergraduates. All survey responses will be treated confidentially.

Next Page 15%

Questions? Please contact [HousingStudy\\_Support1@wustl.edu](mailto:HousingStudy_Support1@wustl.edu).



# Cautions of Survey Design

- Actionable questions
- Meaningful scales
- Limit open-ended responses
- Don't overburden

## Scales

<i>Option 1</i>	--->	Poor	Fair	Neutral	Good	Excellent
<i>Option 2</i>	--->	Poor	..	..	..	Excellent
<i>Option 3</i>	<---	Excellent	Good	Neutral	Fair	Poor
<i>Unacceptable</i>		Poor	Good	Very	Excellent	

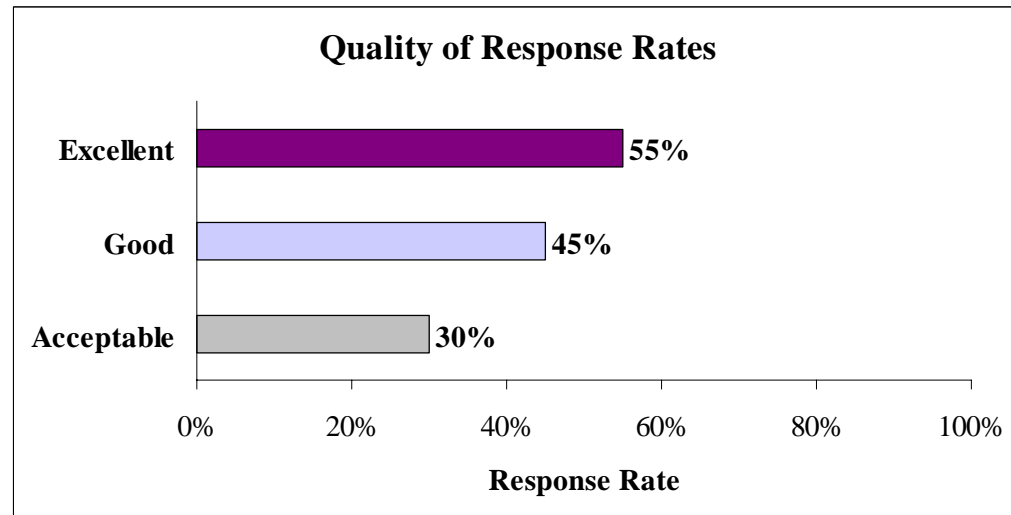


# Survey Tech Topics

- Pick best tools \*
- Boilerplate Charts
- Pre-Test
- Response Rates & Follow-up

\*Selected Tools:

- QuestionPro
- Qualtrics
- SurveyGizmo





# Focus Groups and Interviews

## Definition

- Not representative
- Complex topics
- Quotes and color

Can be conducted at different points in planning process

- Making the case
- Pre-test new ideas

## Interviews vs. Focus Groups



# Existing Data

## Types

- Demographics
- Other Statistics

## Source

- Participant lists
- Program statistics
- Nonprofit management and fundraising software \*

\*Fundraising Software:  
Industry leader: Razor's Edge; Good small option: GiftWorks.



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# Benchmark

- Comparisons: Competitive, similar, structural, consortial, aspirational
- Best practices and hot topics

Organization	Marketing Materials Online			
	Dates and Cost	Sample Schedule	Scholarship Info	Past participant quotes
Camp A	X	X		
Camp B	X	X	X	X
Camp C	X		X	X
Camp D	X	X	X	

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## Upcoming Events

Attend professional get-togethers, sporting events, and community galas.



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# More Data

## Data

- Dashboard

## Methodology

- Excel Pivot Tables
- Modeling
- Mapping
- Emerging topics





# Questions?

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Thank you for attending.

Rena Cheskis-Gold

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# Upcoming Webinars

Dates	Topic
12/4	Create a Story...: Engaging Supporters with Online Video
12/5	4 Simple Steps to Raising All the Money Your Nonprofit Needs
12/11	Text to Donate and the Mobile Revolution
12/12	Issues in Funding & Conducting Activities Abroad
12/12	Perfect Phrases for Fundraising

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